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GEOGRAPHIC

Continent
Europe (EU)

Country
Slovenia

BASIC DETAILS

Language
Slovene

Sector:

Other

Title (EN):

Multidisciplinary dealing with the cases of violence in nursing in midwifery care

Abstract description (EN):

Multidisciplinary treatment of cases of violence in nursing and midwifery care was established in 2009 by the Working Group for Non-violence in nursing , in order to comprehensively and effectively assist the nurses and midwives - victims of workplace violence. Experience showed that in the cases of prolonged and systematic psychological violence and sexual harassment there are very serious medical, social and career consequences for nurses and midwives and are very complex to be dealt with. In all the reported cases the victims are women. As a rule, it takes a long time for a victim to speak about her experiences with violence, mostly because of fear and helplessness which reflects the vulnerability of nurses and midwives due to their weak social and positional power in health organizations. Victims do not believe the leadership of organizations would protect them, at the same time they are unable to stop the violence themselves. Therefore, generally there are long-lasting violence cases that consequently require long-lasting and complex resolving processes. Victims of such violence usually need psycho-social and medical assistance, legal advice, trade union help and intervention in the concerned health organizations. Most of all, they need empowerment for transforming the energy and strenght needed to survive in such violent relationships into power for getting out of violence. Such a demanding dealing with cases of violence needs a multidisciplinary approach, in close cooperation with trade unions

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and NGOs. The Working Group established ground rules and principles for the dealing with cases of violence in nursing and published them. The aim was to inform the membership how to address workplace violence and encourage members to act when they are confronted with it. Th

Title (Original Language): projekt: Multidisciplinarna
obravnavna primerov nasilja v
zdravstveni in babiški negi

Abstract description (Original Language):

Multidisciplinarno obravnavo primerov nasilja v zdravstveni in babiški negi je Delovna skupina za nenasilje v zdravstveni negi (ustanovljena 2000) vzpostavila leta 2009, da bi lahko celovito in bolj učinkovito pomagala medicinskim sestram in babicam, ki so se s prijavo nasilja obrnile nanjo. Izkušnje v obdobju od 2000 do 2009 so pokazale, da so predvsem primeri dolgotrajnega in sistematičnega psihicnega nasilja ter spolnega nadlegovanja medicinskih sester in babic na delovnem mestu zelo kompleksni in imajo resne zdravstvene, socialne in karijerne posledice za žrtve. Analiza obravnavanih primerov je pokazala, da so bile v vseh primerih nasilja žrtve ženske, kar kaže na ranljivost medicinskih sester in babic, ki imajo kot profesionalna skupina šibko družbeno in položajno moc v zdravstvenih organizacijah. Praviloma žrtve o nasilju dolgo ne spregovorijo zaradi strahu in nemoci. Ne zaupajo vodstvom organizacij, da jih bodo zaščitila, prav tako pa ne zmorejo same ustaviti nasilja. Zato gre običajno za primere dolgotrajnega nasilja, ki posledično zahtevajo dolgotrajno in kompleksno reševanje. Žrtve tovrstnega nasilja potrebujejo psihosocialno in zdravniško pomoč, pravno svetovanje, pomoč sindikata in posredovanje pri vodstvu organizacije. Predvsem pa potrebujejo opolnomočenje, da lahko energijo in moc, ki so jo potrebovale za preživetje v nasilnih odnosih, usmerijo v izhod iz nasilja. Takšno zahtevno obravnavo primerov nasilja lahko vodi le multidisciplinarni tim, v tesnem sodelovanju s sindikati in nevladnimi organizacijami. Delovna skupina je določila nacela delovanja multidisciplinarnega tima in obliko njegovega dela, kar je objavila tudi v Utripu, mesecniku Zbornice zdravstvene in babiške nege Slovenije - Zveze strokovnih društev medicinskih sester, babic in zdravstvenih tehnikov Slovenije. S tem je želela članstvo informirati o svojem pristopu k obravnavi nasilja na delovnem mestu in ga vzpodbuditi k ukrepanju, kadar se soočijo z nasiljem. Multidisciplinarni tim nima pravnih pristojnosti; njegova vloga je psihosocialno podporna, informativna ter posvetovalna.

Keywords: workplace violence, nursing, midwifery, multidisciplinary support

BIBLIOGRAPHICAL INFORMATION

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